

Legal Counsel Approval

R.L. 07-227

Intro. No.

Perm. No.

007-58

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IN  
THE COUNCIL OF THE CITY OF BINGHAMTON  
STATE OF NEW YORK

Dated: December 17, 2007

Sponsored by Councilmember(s): Massar, Weslar, Rennia, Papastrat, Kramer, Russo, Collins

Introduced by Committee(s) on: Finance

**ORDINANCE**

*entitled*

**SURVIVING SPOUSE AND DEPENDANTS  
CONTINUED HEALTH INSURANCE UNDER COBRA**

WHEREAS, the City of Binghamton provides certain health insurance benefits to City employees in collective bargaining agreements and in the Code of Ordinances §124-44, *Health Insurance and Disability Benefits*; and

WHEREAS, there are no health insurance benefits for a surviving spouse and dependants when a City employee dies from a cause outside the scope of employment; and

WHEREAS, the City wishes to pay for a portion of continued health insurance for a surviving spouse and dependants under the Consolidated Omnibus Budget Reconciliation Act ("COBRA") to lessen the financial burden on family members.

NOW, THEREFORE, the Council of the City of Binghamton, duly convened in regular session, does hereby ordain as follows:

Section 1. That the Code of the City of Binghamton, §124-44, *Health Insurance and Disability Benefits*, is hereby amended to add the following:

"D. If an active City employee dies, then in addition to any other state, federal, or contractual rights the employee's surviving spouse or dependants may have, the City of Binghamton agrees to pay the same percentage of health insurance premiums under COBRA that the City was paying for the employee's health insurance for the first three months and to pay fifty percent (50%) of the health insurance premiums under COBRA for the next three months."

Section 2. That this ordinance shall take effect immediately.